



PCC TEAM MEMBER



VOLUNTEER CODE OF CONDUCT

We at **St Francis** seek to put God at the centre of who we are and all that we do. Church is not just about Sundays, but the whole of life. Whether we are alone or with others, we are always the church – called into relationship with God through His love and kindness.

We intend our Sunday services to honour God and to equip us for doing Life with God during our whole week with family, friends and work colleagues.

We believe that our behaviour should be of a high ethical standard that brings glory and honour to God. We believe that every human has been made in the image of God and as such should be treated with dignity and respect. Our desire as a church team is to inspire, encourage and build one-another up in our efforts to glorify God in our work and we value living in accordance with the gospel.

Helpful practises to consider in a volunteer role:

- 1) Carry out our duties in a way that glorifies God and honours his Church.
- 2) Treat everyone with care, kindness, honesty, love and respect regardless of their race, gender, sexuality, position or religious beliefs.
- 3) In all financial matters act with integrity and transparency, being able to give an account publicly for all monies handled by us on behalf of others.
- 4) Encourage and support each other and church members.
- 5) Where disagreements or grievances occur and a resolution is not forthcoming, we will seek additional assistance.
 - a) In instances of conflict or division, we will make every effort to biblically pursue reconciliation and resolution.
 - b) Issues pertaining to criminal actions, allegations of abuse, serious misconduct, bullying or sexual misconduct will be referred to the appropriate authorities.
- 6) When interacting with minors (people under the age of 18) we shall promote trustworthy and honest relationships between minors and adults. It is essential that all volunteers understand and apply the principles of the Church of England Code of Safer Working Practice see link to [Safety and Wellbeing](#) at the bottom of our on our website home page (st-francischurch.org.uk)

PCC MEMBER

Thank you very much for being willing to give your time to serve on the PCC for St Francis and Hope Church. The PCC is a really supportive group with a wide range of expertise and experience. The commitment is to meet once every two months (usually on the third Thursday at 7.30pm) to read all the papers associated with the meeting ahead of time and to contribute your thoughts to the meeting. In between meetings there are occasional emails regarding policy or any other issues that may arise. Members are encouraged to pick an area of church life that they can follow and support such as buildings, staffing, children's or youth ministry.

Safeguarding: As a trustee you will be required to undergo an enhanced adult and child DBS check.

Below are a few of the things you may be required to consider as part of the committee, together with the Vicar:

To think through the church's mission	To look and listen
What does it mean to be the church in this place?	To needs of groups in the congregation To developments in the local area To buildings – repairs or developments needed To the needs of people involved in areas of church life – training, resources
To plan	To make decisions
In response to church and parish needs A budget to reflect that	Priorities Best use of resources – money, people, buildings How to meet new needs and challenges Where you stand as a church
To communicate	To involve
What's been decided To promote church activities To liaise between different groups	In church activities In areas of the church's ministry
To keep legal	To elect
Insurance Accounts Building regulations including disability access Child and vulnerable adult protection Employment	Vice-chair, secretary, treasurer, electoral roll officer, members of standing committee, at its first meeting
Beyond the parish	
To put resolutions to deanery or diocesan synod	